



Let's Inspire Young People to Reach Their Full Potential.

I appreciate your participation in my presentation!

In the following pages, you'll find the PowerPoint slides you requested.

In addition to the slides, I want to share some valuable resources and ways you can stay connected to the mission of shifting the paradigm in our homes, classrooms, places of business, and communities.

CHECK OUT THE [COMPETITIVE ADVANTAGE TRACK—IT'S FREE!](#)

Using these easy, plug-and-play videos and activities, you can inspire your learners to build a personal competitive advantage—one skill at a time. Teachers, parents, and facilitators in any learning environment can use the **Competitive Advantage Track** with learners in middle school through college, and even beyond.

With almost zero prep, it can be a bellringer exercise, a full lesson, or an ongoing topic. Access the Competitive Advantage Track today and help your learners build a powerful, personal competitive advantage!

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If you're looking to make a bigger difference with the young people you influence, I'd love to help. Visit [MarkCPerna.com](#) for more information or call us at **330.840.2680**.

I appreciate and applaud your commitment to the next generation, and I hope we can stay in touch. Enjoy the PowerPoint slides!

A handwritten signature in black ink, appearing to read 'Mark C. Perna', with a long horizontal flourish extending to the right.

MARK C. PERNA
SPEAKER | AUTHOR | CEO



Visit MarkCPerna.com for FREE resources and information about Mark's award-winning bestseller
Answering Why: Unleashing Passion, Purpose, and Performance in Younger Generations

WELCOME...

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**Mastering The Mega Trends Shaping
The Next Generation of Talent**

PRESENTED BY
MARK C. PERNA Speaker, Author, and CEO

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- The Shifting Landscape
- The Younger Generations
- Education With Purpose
- Employment With Passion
- Shifting The Paradigm
- Taking Action & Creating Consensus
- Open Dialogue & Questions

2

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The Shifting Landscape
Education & Workforce Development

3

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**The World
Has Changed**

4

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**The Great Resignation
The Great Stay
The Great Detachment**

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The Gen Z Hourly Workforce
Legion's State of the Workforce Report

- My employer doesn't care about creating a good work experience (50%)
- I plan to quit in the next 12 months (76%)
- I plan to quit in the next 3 months (40%)
- I would take a new job if I could get paid early (47%)

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THE GLOBAL SKILLS GAP

- **60% of employers** believe skills gaps in local labor markets will be one of the greatest barriers to their business transformations
(World Economic Forum "Future of Jobs" report)
- Nearly **nine in ten executives and managers** say their organizations either face skill gaps already or expect gaps to develop within the next five years
(McKinsey Global Survey)
- **\$11.5 trillion** in global GDP could be lost by 2028 if organizations do not take action to close their skills gaps
(World Economic Forum "Future of Jobs" report)


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THE FUTURE OF SKILLS

- Up to **40% of core job skills** are expected to change and **50% of employees** will need to learn new skills
(World Economic Forum "Future of Jobs" report)
- **375 million workers globally** might have to change occupations in the next decade to meet companies' needs
(McKinsey Global Survey)
- **66% of workers** in Australia, UK and US said L&D opportunities make or break their decision to take a job or stay at a company
(HigherEd Dive)

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AI - KEY TO SUSTAINABILITY

- **76% of the C-suite** respondents say their company is under pressure from investors or other stakeholders to focus on sustainability
- **75% of the C-suite** don't believe their company can achieve its sustainability goals without AI
- **65% of the C-suite** admit they don't know how to operationalize AI to support sustainability

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SKILLS GAP: AEROSPACE/AVIATION




- Industry will need to fill a projected 3.5 million jobs by 2026, but skills gap is expected to prevent 2 million of those hires
(Future Aviation Aerospace Workforce)
- Workforce shortages could cost \$49 billion just from positions remaining unfilled
(Future Aviation Aerospace Workforce)

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SKILLS GAP: AGRICULTURE




- Average age of principal farm operators is 59; only 9% are under the age of 35
(AG America Lending)
- Almost half (45%) of farms globally report they are facing a lack of expertise and training
(Shell Lubricant Solutions, 2021)
- **86% of farmers** have experienced equipment breakdown in the last 3 years due to lack of maintenance
(Shell Lubricant Solutions, 2021)

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SKILLS GAP: CONSTRUCTION



- The industry lost \$60.9 billion in gross domestic product and is experiencing a shortfall of 6.5 million jobs due to the pandemic
(Deloitte)
- **78% of contractors** report difficulty finding skilled craftsmen to replace the retiring workforce
(Tradesmen International)
- **71% of contractors** struggling to meet scheduling commitments and **39%** have had to turn down work
(U.S. Chamber of Commerce; Conger)

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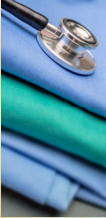

SKILLS GAP: CYBERSECURITY/IT



- **500,000+** cybersecurity job postings in the U.S. (Harvard)
- **3.5 million** unfilled cybersecurity jobs globally (Harvard)
- **The IT skills gap troubles 80% of managers in North America** (CIO Dive)

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SKILLS GAP: HEALTHCARE



- **From 2010 to 2030, 1 million+** registered nurses projected to exit the workforce (Nursing Economics)
- **In August 2021, 92% of critical care nurses** said the pandemic depleted nurses at their hospital, and two-thirds stated that the pandemic has caused them to consider leaving nursing (Medpage)

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SKILLS GAP: HOSPITALITY



- **Accommodation/Food Services Industry** has had the highest quit rate since July 2021, consistently above 5% (2x the 2.5% average) (US Chamber of Commerce)
- **Nearly 40% of hospitality businesses** are facing skilled worker shortages (RestaurantOnline.co.uk)

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SKILLS GAP: MANUFACTURING



- **2.1 million unfilled jobs** projected by 2030 with a negative impact of \$1 trillion+ (Deloitte)
- **Heavy equipment industry** alone losing \$2.4 billion+ every year due to lack of skilled workers (Conger)

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SKILLS GAP: PETROCHEMICAL





"The Great Crew Change"

- **1.9 million job openings** anticipated through 2035 (RAND Corporation)
- **The average age of workers in petroleum companies is 50, among the oldest of any industry** (Iron Mountain)
- **9 out of 10 employers** believe the skills gap is impacting current productivity (Hydrocarbon Engineering)

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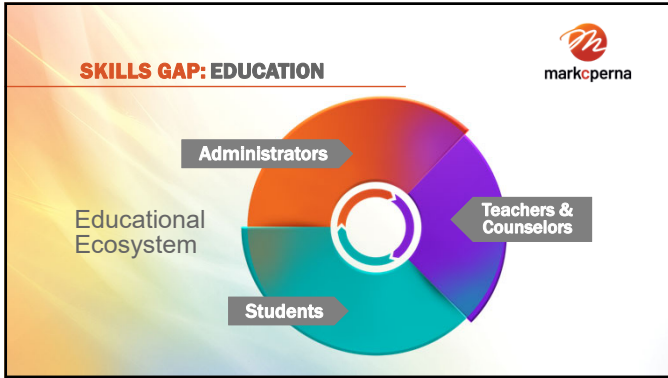
SKILLS GAP: TRANSPORTATION, SUPPLY CHAIN & LOGISTICS



- **Projected shortage of 160,000+** drivers by 2028 (American Trucking Associations)
- **Six job openings** for every one hire in the trucking industry since 2016 (Coyote/EMSI)
- **78% of shippers and 56% of third-party logistics firms** say shortages have impacted their supply chain operations (Food Logistics)

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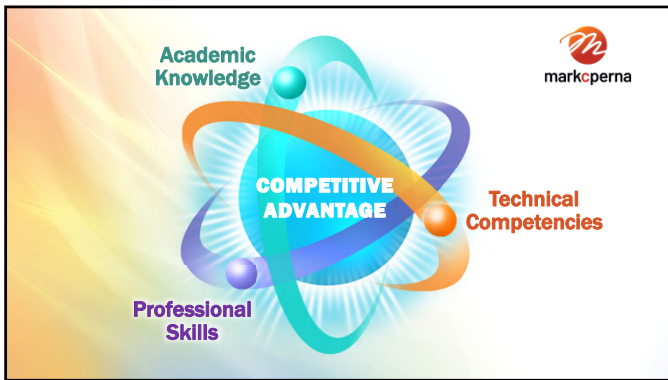
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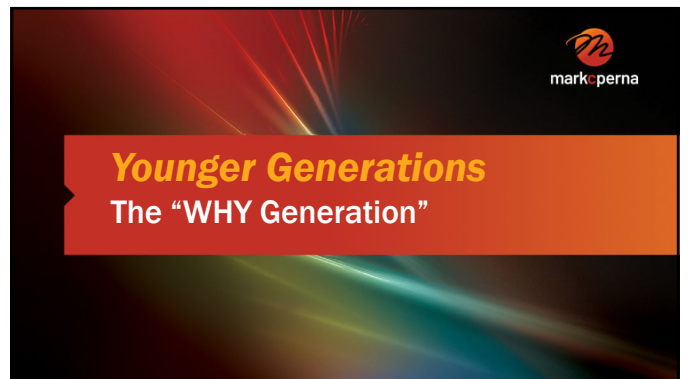
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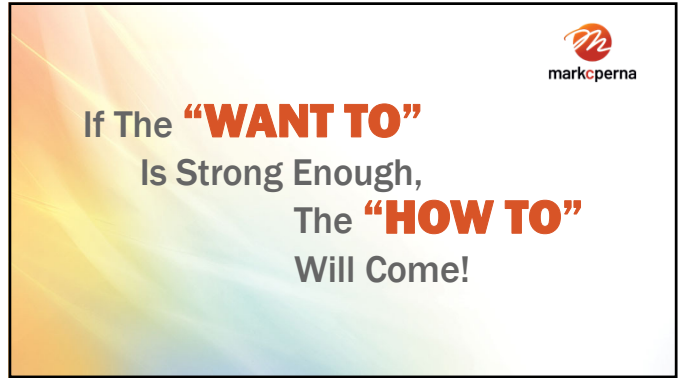


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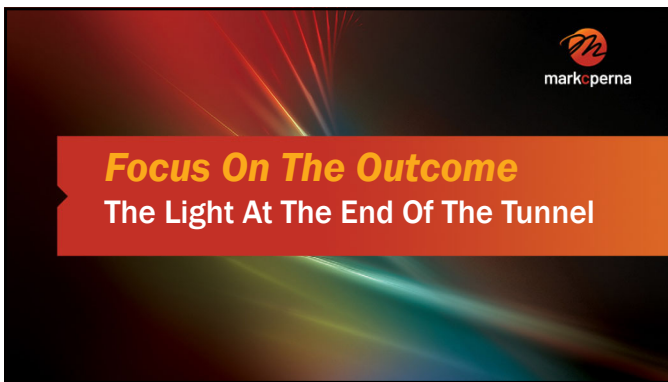
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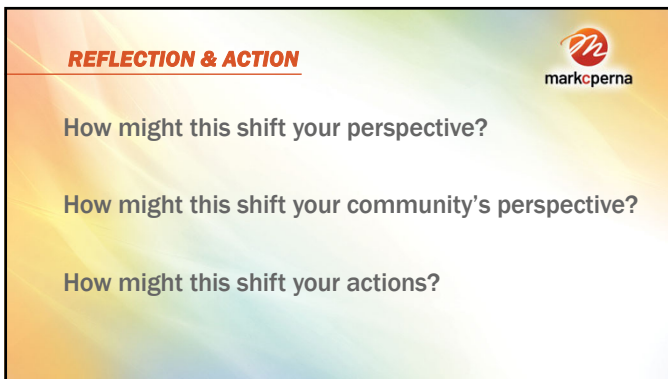
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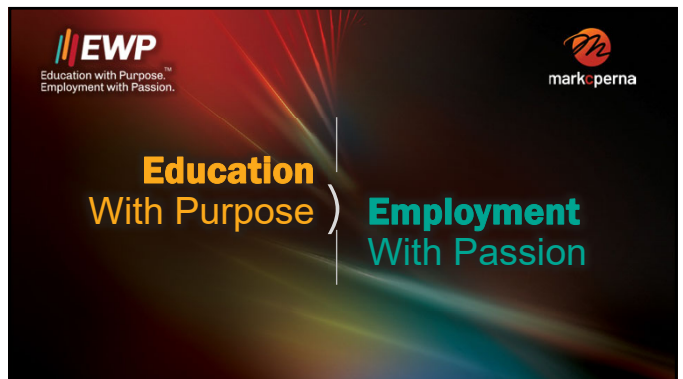
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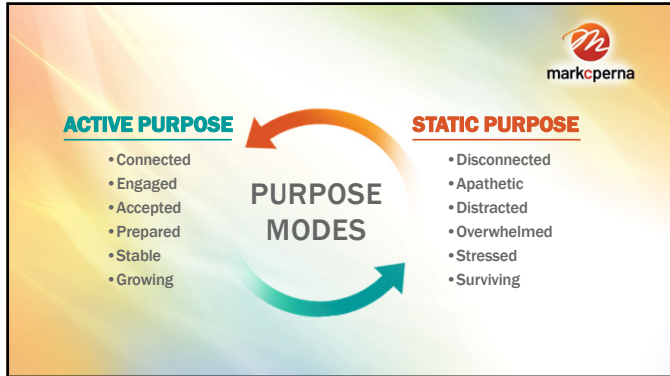


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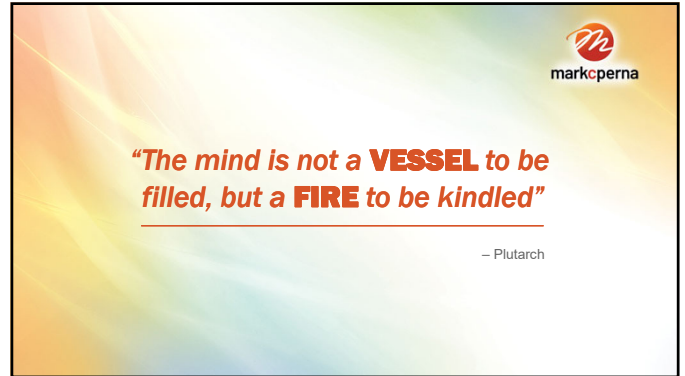


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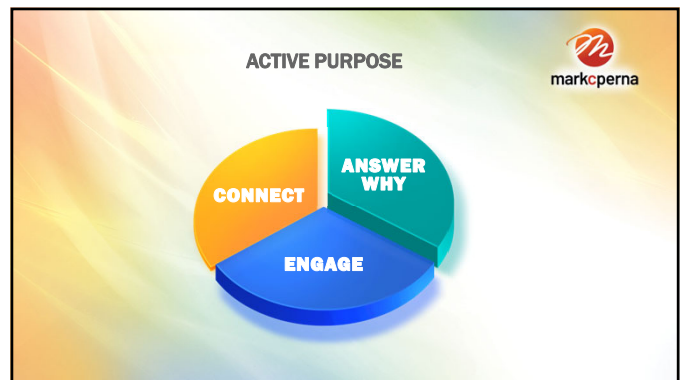
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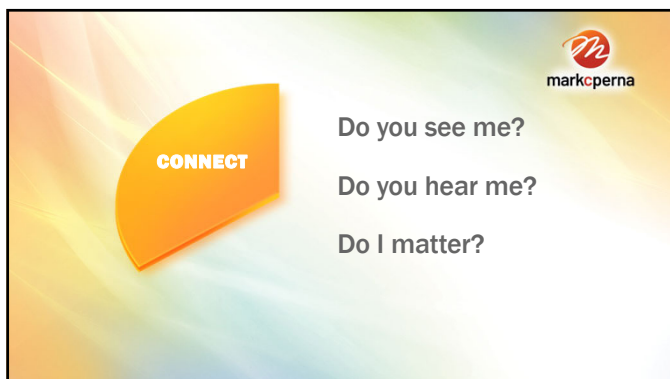
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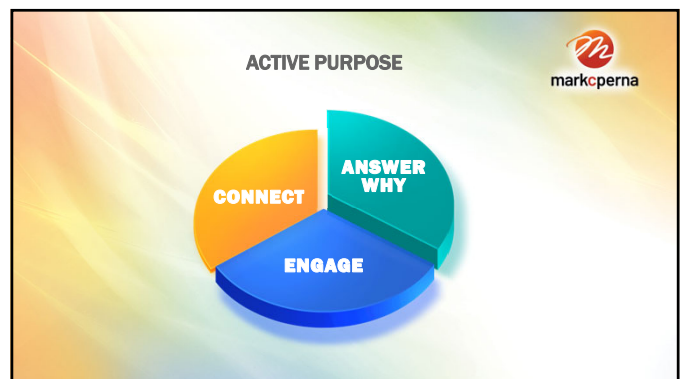
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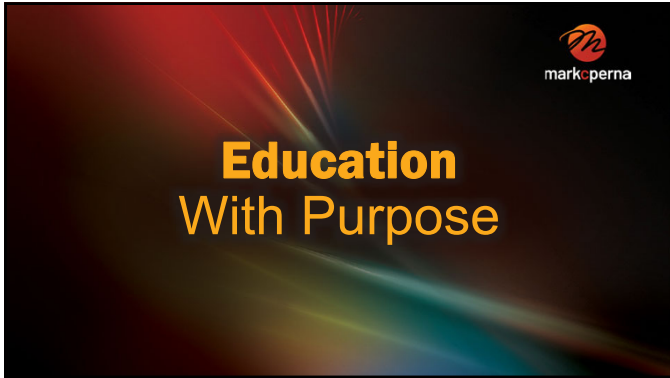


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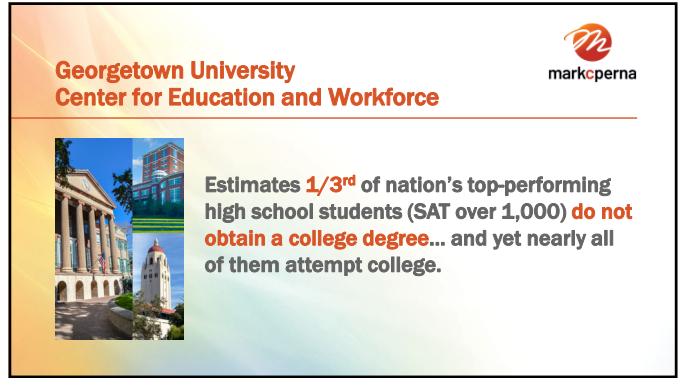


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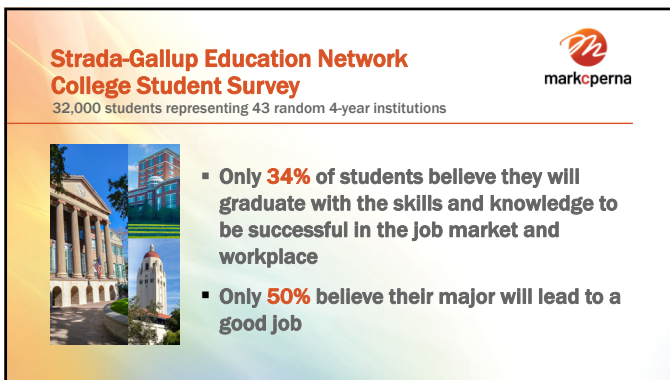
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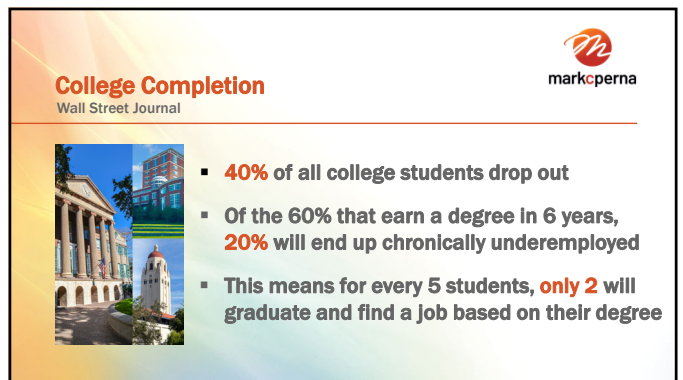
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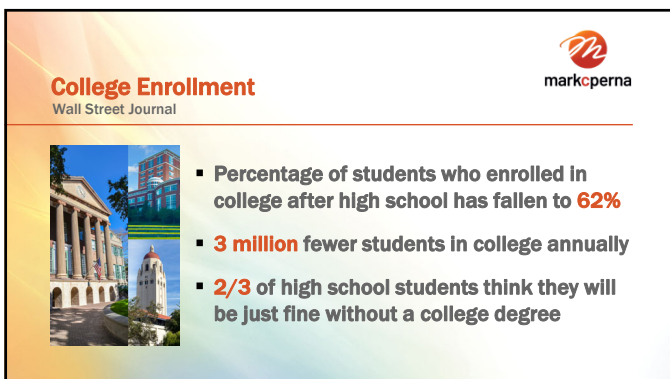
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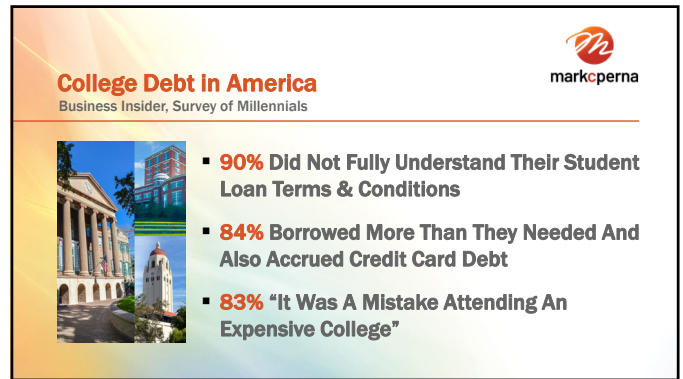
College Debt in America
As Reported by Major News Agencies




- **\$1.6 Trillion** In Total Student Loan Debt
- **\$176 Billion (11%)** Over 90-Days In Default
- **44.2 Million** People Carry Student Loan Debt
- **4.86 Million** People Are Over 90-Days In Default
- **3,000 Defaults** Per Day in America

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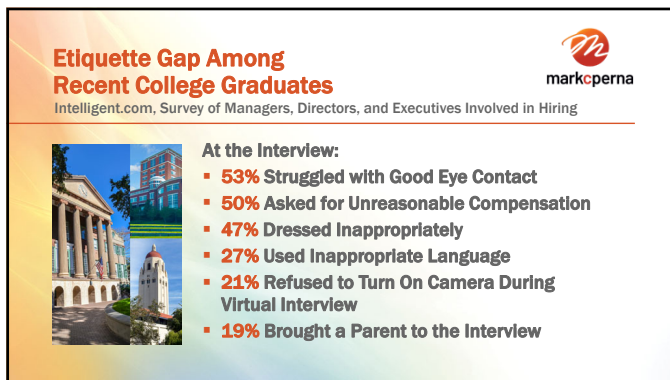
College Debt in America
Business Insider, Survey of Millennials




- **90%** Did Not Fully Understand Their Student Loan Terms & Conditions
- **84%** Borrowed More Than They Needed And Also Accrued Credit Card Debt
- **83%** "It Was A Mistake Attending An Expensive College"

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Etiquette Gap Among Recent College Graduates
Intelligent.com, Survey of Managers, Directors, and Executives Involved in Hiring

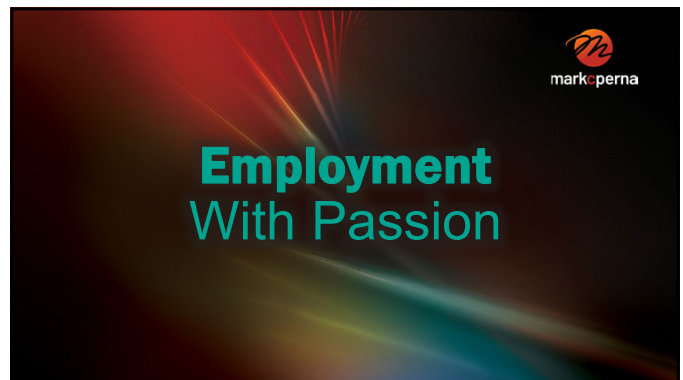


At the Interview:

- **53%** Struggled with Good Eye Contact
- **50%** Asked for Unreasonable Compensation
- **47%** Dressed Inappropriately
- **27%** Used Inappropriate Language
- **21%** Refused to Turn On Camera During Virtual Interview
- **19%** Brought a Parent to the Interview

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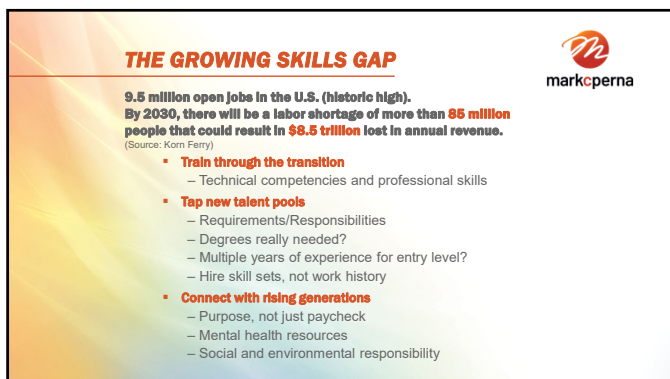
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Employment With Passion

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THE GROWING SKILLS GAP

9.5 million open jobs in the U.S. (historic high).
By 2030, there will be a labor shortage of more than **95 million** people that could result in **\$8.5 trillion** lost in annual revenue.
(Source: Korn Ferry)

- **Train through the transition**
 - Technical competencies and professional skills
- **Tap new talent pools**
 - Requirements/Responsibilities
 - Degrees really needed?
 - Multiple years of experience for entry level?
 - Hire skill sets, not work history
- **Connect with rising generations**
 - Purpose, not just paycheck
 - Mental health resources
 - Social and environmental responsibility

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TRANSITIONING TO SKILLS-BASED HIRING

- Nearly **70%** of U.S. jobs require a bachelor's degree, but only **37%** of the workforce has one (OpportunityAtWork; U.S. Census Bureau)
- **Skills-first hiring** increases the talent pool for Gen Z by **10.3x** and Millennials by **9x** (LinkedIn)
- **45%** of companies have started eliminating bachelor degree requirements for some positions (Intelligent.com)

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 - Purpose, not just paycheck
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 - Social and environmental responsibility



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TOP STRATEGIES TO ATTRACT AND RETAIN TOP TALENT


- **Be flexible**
 - HiBob: 90% want flexibility as their top priority
- **Make geography irrelevant**
- **Emphasize the position, not the company**
 - Twice as likely to choose dream job with a company they don't know
- **Diversify**
- **Expand the onboarding experience**
 - Gallup: 88% of organizations don't onboard well with 20% of turnover tied to first 45 days
- **Focus on culture**



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EWP
Education with Purpose.
Employment with Passion.

Education With Purpose | **Employment With Passion**



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CAREER TREE

EDUCATION WITH PURPOSE

TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Dental Hygienist
- Emergency Medical Technician (EMT)
- Clinical Lab Assistant
- Surgical Technician
- Radiology Technician
- Physical Therapy Assistant
- EKG Technician
- Paramedic
- Crime Scene Investigator
- Phlebotomist
- Optician
- Histology Technician

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialized Training, Experience, etc.)


- Biomedical Engineer
- Physician
- Physical Therapist
- Certified Athletic Trainer
- Epidemiologist
- Food Scientist
- Medical Examiner
- Medical Laboratory Scientist
- Registered Nurse
- Veterinarian
- Microbiologist

ENTRY-LEVEL CAREERS
(Entry Program, On-the-Job)

- 911 Operator
- Lab Assistant
- Durable Medical Equipment Sales
- Morgue Assistant
- Occupational/Physical Therapy Assistant
- Scrub/Surgical Technician
- Research Assistant
- Pharmaceutical Technician
- Medical Office Assistant
- Medical Transport
- Hospital Nutrition Assistant
- Sterilization Assistant

ACADEMICS | EXPERIENCES | PROFESSIONAL SKILLS | PASSION

BIOMEDICAL SCIENCE




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ENTRY-LEVEL CAREERS
(with Program Completion)

- 911 Operator
- Durable Medical Equipment Sales
- Lab Assistant
- Morgue Assistant
- Occupational/Physical Therapy Assistant
- Scrub/Surgical Technician
- Research Assistant
- Pharmaceutical Technician
- Medical Office Assistant
- Medical Transport
- Hospital Nutrition Assistant
- Sterilization Assistant

PROFESSIONAL SKILLS



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TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Dental Hygienist
- Emergency Medical Technician (EMT)
- Clinical Lab Assistant
- Surgical Technician
- Radiology Technician
- Physical Therapy Assistant
- EKG Technician
- Paramedic
- Crime Scene Investigator
- Phlebotomist
- Optician
- Histology Technician

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PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialized Training, Experience, etc.)

- Biomedical Engineer
- Physician
- Physical Therapist
- Certified Athletic Trainer
- Epidemiologist
- Food Scientist
- Genetic Counselor
- Medical Examiner
- Medical Laboratory Scientist
- Registered Nurse
- Veterinarian
- Microbiologist

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DEER VALLEY

TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Dental Hygienist
- Emergency Medical Technician (EMT)
- Clinical Lab Assistant
- Surgical Technician
- Radiology Technician
- Physical Therapy Assistant
- EKG Technician
- Parasitology
- Clinical Science Investigator
- Phlebotomist
- Optician
- Histology Technician

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialized Training, Experience, etc.)

- Biomedical Engineer
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- Registered Nurse
- Veterinarian
- Microbiologist

ENTRY-LEVEL CAREERS
(With Program Completion)

- EMT Operator
- Durable Medical Equipment Sales
- Lab Assistant
- Occupational/Physical Therapy Assistant
- Research Assistant
- Pharmaceutical Technician
- Medical Laboratory Assistant
- Medical Transport
- Hospital Volunteer Assistant
- Sterilization Assistant

ACADEMICS **PROFESSIONAL SKILLS**

EXPERIENCES **PASSION**

BIOMEDICAL SCIENCE

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TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Master Electrician
- Residential and Commercial
- Supervisory Electrician
- Residential and Commercial Technician/Pipe and Specialty
- Electrician (Self-Employed)
- Electrician
- Licensed Electrician
- Motor Electrician
- Solar and Wind Renewable Energy Technician
- Industrial Control Specialist
- Electrical Inspector
- Maintenance Facility Electrician
- Theme Park Electrician

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialized Training, Experience, etc.)

- Electrical Engineer
- Electrical Systems Project Designer
- Project Manager
- Electrical Inspector
- Electrical Inspector
- Control Automation Specialist
- Systems Integrator
- Renewable Energy System Designer
- Power Plant Technician
- Utility Systems Infrastructure Designer
- Electrical Designer/Architect

ENTRY-LEVEL CAREERS
(With Program Completion)

- Apprentice Electrician
- Apprentice Fire Alarm Technician
- Apprentice Security System Technician
- Cable Television Installer
- Telecommunication Technician
- Customer Services/Sales Representative
- Electrical and Equipment Manager
- Office Manager
- Utility Worker
- Manufacturer's Representative
- Material and Equipment Delivery Person
- Home Theater Installer

ACADEMICS **PROFESSIONAL SKILLS**

EXPERIENCES **PASSION**

ELECTRICAL

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LEVEL 2 CAREERS
(With Further Experience or Additional Education)

- High School Science Teacher
- Lab Technician - Environmental Development
- Lab Technician - Quality Control
- Lab Technician - Medical Representative
- Chemical Engineer
- Pharmaceutical Sales Representative
- Pollution Prevention Technician
- Product Development Scientist
- Hazardous Waste Management Chemist
- Military Scientist/Analyst

LEVEL 3 CAREERS
(With Extensive Experience or Additional Education)

- Research Scientist
- Research Project Manager
- Research Professor
- Entrepreneur
- Patent Examiner/Attorney
- Regulatory Affairs Professional
- Art Conservation
- Forensic Lab Director
- Cheminformatics/Chemical Modeling
- Military Scientist/Analyst
- Technical Writer

LEVEL 1 CAREERS
(With Program Completion)

- Process Development Technician
- Lab Technician - Environmental Development
- Lab Technician - Quality Control
- Lab Technician - Chemical
- GMP Cleaning Technician
- Equipment Prep Technician
- Global Information Systems Technician
- Administrative Assistant
- Kit Production Assistant
- Hazardous Waste Response Associate

ACADEMICS **PROFESSIONAL SKILLS**

EXPERIENCES **PASSION**

CHEMISTRY

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LEVEL 1 CAREERS
(with Program Completion)

- Process Development Technician
- Lab Technician - Environmental
- Lab Technician - Research & Development
- Lab Technician - Quality Control
- Lab Technician - Medical
- Lab Technician - Chemical
- CMP Cleanup Technician
- Equipment Prep Technician
- Global Information Systems Technician
- Administrative Assistant
- Kit Production Assistant
- Hazardous Waste Response Associate

PROFESSIONAL SKILLS

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LEVEL 2 CAREERS
(with Further Experience or Additional Education)

- High School Science Teacher
- Lab Technician - Environmental
- Lab Technician - Research & Development
- Lab Technician - Quality Control
- Lab Technician - Medical Representative
- Chemical Engineer
- Forensics Lab Scientist
- Pollution Prevention Technician
- Product Development Scientist
- Hazardous Waste Management Chemist
- Military Scientist/Analyst

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LEVEL 3 CAREERS
(with Extended Experience or Additional Education)

- Research Scientist
- Research Project Manager
- Research Professor
- Management Consultant
- Patent Examiner/Attorney
- Entrepreneur
- Regulatory Affairs Professional
- Art Conservation
- Forensics Lab Director
- Cheminformatics/Chemical Modeling
- Military Scientist/Analyst Management
- Technical Writer

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CAREER TREE
COLLEGE OF THE CANYONS

LEVEL 3 CAREERS
(with Extended Experience or Additional Education)

- Research Scientist
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- Research Professor
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- Regulatory Affairs Professional
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- Military Scientist/Analyst Management
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- Lab Technician - Analytical
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- Chemical Engineer
- Forensics Lab Scientist
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- Product Development Scientist
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- Lab Technician - Quality Control
- Lab Technician - Medical
- Lab Technician - Chemical
- CMC Change Technician
- Equipment Prep Technician
- Global Information Systems Technician
- Administrative Assistant
- QA Production Assistant
- Hazardous Waste Response Associate

ACADEMICS | EXPERIENCES | PROFESSIONAL SKILLS | PASSION

CHEMISTRY

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ACADEMICS | EXPERIENCES | PROFESSIONAL SKILLS | PASSION

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The "For Now" Decision
Dealing With Analysis Paralysis

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CAREER TREE

TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Master Electrician - Residential and Commercial
- Journeyman Electrician - Residential and Commercial
- Line Voltage Systems Technician/Wire and Security
- Business Owner (Self-Employed)
- Foreman
- Marine Electrician
- Solar and Wind Renewable Energy Technician
- Industrial Control Specialist
- Electrical Estimator
- Maintenance Facility Electrician
- Theme Park Electrician

MARINE ELECTRICIAN

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Supervisor Training, Experience, etc.)

- Electrical Engineer
- Electrical System Project Designer
- Electrical Inspector
- Home Automation Installer
- Systems Integrator
- Renewable Energy System Designer
- Invert Plant Technician
- Utility System Infrastructure Engineer
- Electrical Design/Architect

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- Apprentice Fire Alarm Technician
- Apprentice Security System Technician
- Cable Television Installer
- Telecommunications Technician
- Customer Service/Sales Representative
- Material and Equipment Manager
- Office Manager
- Utility Worker
- Manufacturer's Representative
- Electrical Equipment Installer
- Home Theater Installer

ACADEMICS | EXPERIENCES | PROFESSIONAL SKILLS | PASSION

ELECTRICAL

65

CAREER TREE
Oakland Schools TECHNICAL CAMPUS

TECHNICAL CAREERS

- Sous Chef
- Restaurant Manager
- Food Sales and Marketing
- Event Coordinator
- Personal Chef
- Food Service Manager
- Food Stylist/Food Photographer
- TV Personalized Chef
- Catering Manager
- Purchasing Agent

PROFESSIONAL CAREERS

- Executive Chef
- Pastry Chef
- Dietician
- Health Inspector
- Entrepreneur
- Food Critic
- Nutritional Consultant
- Culinary Educator
- Research Chef
- Sommelier

ENTRY-LEVEL CAREERS

- Food Preparation Employee
- Cake Decorator
- Retail Sales Clerk
- Wait Person
- Microbiologist
- Cook
- Dish Clerk
- Housekeeping Clerk
- Dishwasher
- Bus Person

ACADEMICS | EXPERIENCES | PROFESSIONAL SKILLS | PASSION

CULINARY ARTS/HOSPITALITY

66

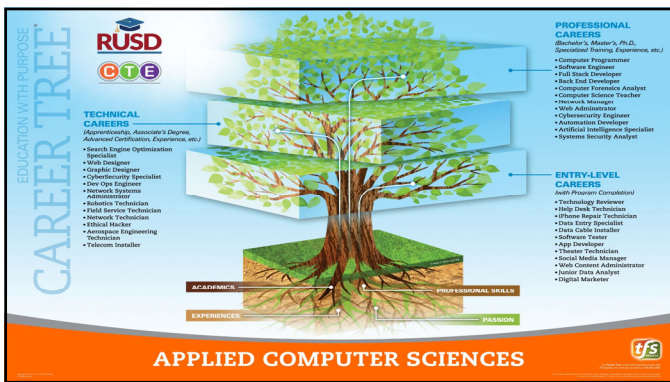
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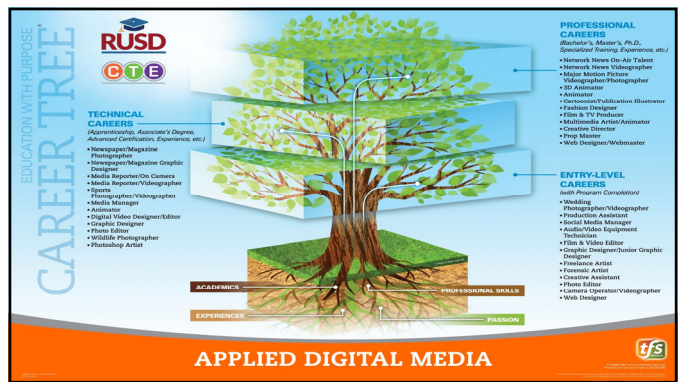
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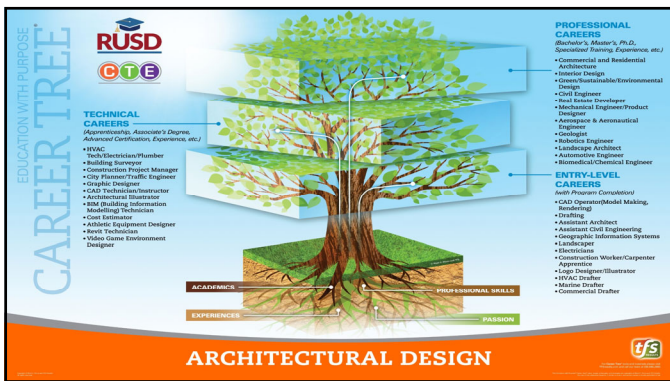
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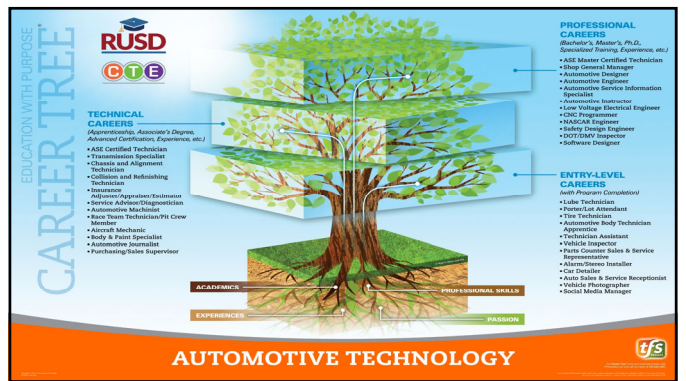
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PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialist Training, Experience, etc.)

- Food Scientist
- Ingredient Director
- Manufacturing Director
- Culinary Journalist
- Food Critic
- Health Inspector
- Food Safety
- Report Manager
- Food Industry Lawyer
- Nutritionist
- Culinary Educator
- General Regional Manager

TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Sommelier
- Sous Chef
- Pastry Chef & Recipe Developer
- Food Truck Operator
- Food Chef
- Food Stylist/Artist
- Private Chef
- Bartender
- Restaurant Manager
- Caterer
- Food & Beverage Sales

ENTRY-LEVEL CAREERS
(Entry Program, Consultant)

- Food Processor
- Meat Slicer
- Prep Cook
- Butcher
- Expeditor
- Event Assistant
- Retail Sales Clerk
- Video Training System Specialist
- Barista
- Blindsmith
- Farmer

CULINARY ARTS & SERVICES

73

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialist Training, Experience, etc.)

- Classroom Teacher
- School Site Administrator
- Social Worker
- Monitor & Family Coordinator
- School Counselor
- School Psychologist
- Educational Software Developer
- Librarian
- University Professor
- Chief Academic Officer
- College Program Director
- Chief Academic Officer

TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Paraprofessional Teacher
- Program Coordinator
- Administrative Support
- Employee
- Administrative & Operations
- Lab Aide
- Translator/Interpreter
- Video Archivist
- Administrative Assistant
- Autism Behavior Technician
- Juvenile Corrections Officer

ENTRY-LEVEL CAREERS
(Entry Program, Consultant)

- Activity Teacher
- Tutor
- High School Sports Coach
- Interpreter
- Teacher Assistant
- Compass Aide
- Multi-Social Worker
- Rec. Instructor/Lifeguard
- Tour Guide
- Social & Human Service Assistant

EDUCATION & CHILD DEVELOPMENT

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PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialist Training, Experience, etc.)

- Automot
- Electrical Engineer
- Computer Engineer
- Aerospace Engineer
- Automotive Designer
- Marine Engineer
- Architect
- Civil Engineer
- Electrical/Electronics Engineer
- Engineering Professor/Instructor
- Energy Designer
- Mechanical Engineer

TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Computer Network Specialist
- Electro-Mechanical Technicians
- Electronic Engineering Technician
- Civil Engineering Technician
- Technical Graphic Artist
- Audio Technician
- Auto Designer
- Aviation Maintenance
- Electronic Drafter
- Solar Energy System Technician
- Mechanical Engineering Technician
- Drafter

ENTRY-LEVEL CAREERS
(Entry Program, Consultant)

- CAD Technician
- Electronic Technician
- 3D Printer Technician
- Solar Systems Sales
- Industrial Machine Operator
- Solar Panel Manufacturing Technician
- Meat Fabricator
- Manufacturing Line Worker
- Barista
- Quality Control
- Warehouse Worker

ENGINEERING DESIGN

75

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialist Training, Experience, etc.)

- Director of Programming
- Media Arts Administrator
- TV/Video School Professor
- Director
- Film & Video Editor
- Actor, Actress, News Reporter
- Production Sound Mixer/Engineer
- Production Assistant
- Executive Producer
- Casting Director
- Movie/Television/News Producer

TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Equipment Technician
- Lighting Technician Director
- Audio Editor
- Video Editor
- Foley Artist
- Colorist/Colorist Artist
- Audio Editor
- Music Composer
- Visual Effects Editor
- Graphic Design & Storyboard Artist
- Technical Director

ENTRY-LEVEL CAREERS
(Entry Program, Consultant)

- Event Photographer/Videographer
- Production Assistant
- Production Runner/Social Media Influencer
- Actor/Voice-Over
- Screen Operator
- Camera Operator/Assistant
- Assistant Director (above line)
- Staff Writer
- Casting Assistant
- Editorial Video Editor

FILM, TV, & VIDEO PRODUCTION

76

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialist Training, Experience, etc.)

- Game Designer
- Project Manager
- Software Engineer
- Video Game Programmer
- Art Director
- UI Designer
- Creative Director
- Unity Audio/AR/VR Developer
- Visual Effects Artist
- Systems Analyst

TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Unity Programmer
- Visual Designer
- Level Designer
- Graphic Designer
- Artist
- Technical Artist
- 3D Modeler
- Character Animator
- CAD Artist
- Concept Designer
- Concept/Quality Writer
- App Developer

ENTRY-LEVEL CAREERS
(Entry Program, Consultant)

- Independent Game Developer
- Game Tester/Quality Assurance
- Level Designer
- Media & Communications Assistant
- Production Assistant
- Sales Entry Specialist
- Customer Service Representative
- Business Support
- Web Developer
- Website Content Manager

GAME DESIGN & DEVELOPMENT

77

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialist Training, Experience, etc.)

- Art Director
- Graphic Design Instructor
- Regulatory Editor
- Publication Editor
- Project Manager
- Art and Exhibit Designer
- Advertising Executive
- Communications Director
- Environmental Designer
- Package Designer

TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Proofreader
- Large Format Print Operator
- Printer Technician
- Typography Designer
- Graphic Designer
- Product Designer
- Prepress Technician
- Desktop Publisher
- Publication Illustrator
- Production Planner
- Sales Representative

ENTRY-LEVEL CAREERS
(Entry Program, Consultant)

- Production Artist
- Digital Press Operator
- Desktop Printer
- Print Associate
- Prepress Graphic Designer
- Printing Press Operator
- Offset Press Operator
- Photo Studio Content Developer
- Photo Studio and Printing Workers
- Web Designer

GRAPHIC DESIGN & PRINT PRODUCTION

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EDUCATION WITH PURPOSE
CAREER TREE
RUSD
CTE

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialist Training, Experience, etc.)

- Otolaryngologic Surgeon
- Travel Nurse
- Biomedical Engineer
- Health Science Educator
- Physician Assistant
- Respiratory Therapist
- Consumer Psychologist
- Forensic Anthropologist
- Genetic Counselor
- Physical Therapist
- Healthcare Policy Advisor

TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Phlebotomist
- Pharmaceutical Sales Representative
- Laboratory Technician
- Ultrasound(MRI) Technician
- Forensic Technician
- Mortuary Technician
- Dental Hygienist
- Ophthalmic Technician
- Radiology Technician
- Surgical Technician
- Nuclear Medical Technician

ENTRY-LEVEL CAREERS
(Entry-Level, Associate's Degree, Advanced Certification, Experience, etc.)

- Audiology Technician
- Certified Nursing Assistant
- Medical Assistant
- Pharmacy Technician
- Medical Interpreter
- CSI Technician/Photographer
- Contact Trainer
- Medical Billing/Coding
- Dental Aide
- Medical Office
- Transportation Technician
- Phlebotomist

ACADEMICS | **EXPERIENCES** | **PROFESSIONAL SKILLS** | **PASSION**

HEALTH CAREERS & PATIENT CARE

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EDUCATION WITH PURPOSE
CAREER TREE
RUSD
CTE

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialist Training, Experience, etc.)

- Business Director
- Chief Executive Officer
- Chief Operating Officer
- Personal Financial Advisor
- Market Research Analyst
- Controller/Accountant
- Internal Revenue Director
- Professional Consultant
- Director of Advertisement & Marketing
- Business Teacher/Professor
- Office Manager
- Social Media Consultant

TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Logistics Coordinator
- Human Resource
- Physical Clerk
- Advertising Agent
- Sales Executive
- Travel Agent
- Hotel/Motels/Resort Manager
- Distribution/Logistics Manager
- Buyer/Purchasing Agent
- Purchasing
- Bookkeeping Clerk
- Travel Expedition Manager

ENTRY-LEVEL CAREERS
(Entry-Level, Associate's Degree, Advanced Certification, Experience, etc.)

- Business Development Representative
- General Office Clerk
- Customer Service Representative
- Small Business Owner
- Warehouse Team Member
- Wholesale & Manufacturing Sales Rep.
- Bookkeeper
- Receptionist
- General Office Clerk
- Customer Service Agent
- Records Keeper
- Lead Customer Service
- Retail Buyer

ACADEMICS | **EXPERIENCES** | **PROFESSIONAL SKILLS** | **PASSION**

INTERNATIONAL BUSINESS

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EDUCATION WITH PURPOSE
CAREER TREE
RUSD
CTE

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialist Training, Experience, etc.)

- Criminal Justice
- Circuit Court Judge
- Private Investigator
- Public Information Officer
- Military - Commissioned Officer
- Alcohol Beverage Control Commissioner
- Police Officer
- Immigration & Customs Enforcement Agent
- Police Chief
- Fire Chief
- Detective
- Forensic Pathologist

TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Paralegal
- Law Enforcement Officer
- Court Reporter
- Border Patrol Agent
- State Correctional Officer
- Police Service Representative
- Military - Non Commissioned Officer
- Parole/Probation Officer
- Crime Analyst
- Crime Scene Investigator
- Child Protection Services Agent
- Fire Fighter Medic

ENTRY-LEVEL CAREERS
(Entry-Level, Associate's Degree, Advanced Certification, Experience, etc.)

- Legal Secretary/Paralegal
- Emergency Services Dispatcher
- Detention Officer
- Security Guard
- Police Officer
- Military - Infantry
- Police Cadet
- Juvenile Detention Counselor
- Bailiff
- Bail Bonds/Pre-arrest/Recovery Agent
- Emergency Medical Technician (EMT)
- Victim's Services Assistant

ACADEMICS | **EXPERIENCES** | **PROFESSIONAL SKILLS** | **PASSION**

LAW & PUBLIC SERVICES

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EDUCATION WITH PURPOSE
CAREER TREE
RUSD
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PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialist Training, Experience, etc.)

- Producer
- Mixer
- Music Educator
- Musicologist
- Musician
- Music Attorney
- Music Business Executive
- Music Supervisor
- Audio Engineer
- Publisher

TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Audio & Repertoire Coordinator
- Booking Agent
- Gigging Agent
- Music Instructor
- Music Director
- Music Business
- Private Instructor
- Production Manager
- Audio ID
- Foley Artist
- Recording Engineer
- Live Sound Engineer
- Sound Designer

ENTRY-LEVEL CAREERS
(Entry-Level, Associate's Degree, Advanced Certification, Experience, etc.)

- Assistant Engineer
- Song Writer
- Assistant Audio
- Musician/Personal Assistant
- Musician
- Composer
- Podcaster
- Singer
- DJ
- Instrumentalist
- Music Teacher
- Production Assistant

ACADEMICS | **EXPERIENCES** | **PROFESSIONAL SKILLS** | **PASSION**

MUSIC TECHNOLOGY & AUDIO PRODUCTION

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EDUCATION WITH PURPOSE
CAREER TREE
RUSD
CTE

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialist Training, Experience, etc.)

- Senior Technical Support Specialist
- Senior Analyst
- Senior System Administrator
- Program Analyst
- Information Security Analyst
- Director of Information Technology
- Software Security Engineer
- Senior Web Application Developer
- Full Stack Web Developer
- Cloud Security Engineer
- IT Quality Analyst

TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- IT Support Specialist
- Desktop Support Specialist
- PC Technician
- Security Network Support Specialist
- Biomedical Electronics Technician
- Web and Developer
- Front End Developer
- Backend
- Database Developer
- Quality Assurance Technician
- Database Administrator
- Technical Writer
- System Administrator

ENTRY-LEVEL CAREERS
(Entry-Level, Associate's Degree, Advanced Certification, Experience, etc.)

- Web Developer
- Computer Repair Technician
- Front End Developer
- Backend Developer
- Research Support Assistant
- Human Resources Assistant
- Legal Administrative Assistant
- Video Game Tester
- Search Engine Evaluator
- Desktop Support Representative
- Customer Service Representative
- Data Entry Clerk

ACADEMICS | **EXPERIENCES** | **PROFESSIONAL SKILLS** | **PASSION**

NETWORKING & CYBERSECURITY

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EDUCATION WITH PURPOSE
CAREER TREE
RUSD
CTE

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialist Training, Experience, etc.)

- Civil Engineer
- Project Manager
- Mechanical Designer
- Building Code Inspector
- General Contractor
- Fire Protection Engineer
- Consulting Engineer
- Lead Acquisition Manager
- Construction Trades Teacher
- Claims Inspector
- Civil Designer

TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Low-Voltage Electrician
- Stone Mason
- Carpenter Journeyman
- Electrical Estimator Specialist
- Plumber Journeyman
- Construction Equipment Operator
- Crane Operator
- CAD Designer
- Crane Operator
- Land Surveyor
- Estimator

ENTRY-LEVEL CAREERS
(Entry-Level, Associate's Degree, Advanced Certification, Experience, etc.)

- Concrete Finisher
- Plumbing Apprentice
- Concrete Finisher
- Drywall Installer
- Electrical Apprentice
- Painter's Assistant
- Roofing Specialist
- Solar System Installer
- Lead Surveyor Assistant
- Equipment Operator
- Tile Installer

ACADEMICS | **EXPERIENCES** | **PROFESSIONAL SKILLS** | **PASSION**

RESIDENTIAL & COMMERCIAL CONSTRUCTION

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TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Warehouse Logistics Manager
- Electrical Technician
- Manufacturing Technician
- Lab Technologist
- CAE Specialist
- Machine
- Instrument Technician
- Automation Technician
- Measurement Aide Technician
- Automation Technician
- Industrial Robotics Technician
- Automotive Guided Vehicle Technician

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialist Training, Experience, etc.)

- Electrical Engineer
- Mechanical Engineer
- Supply Chain Manager
- Materials Engineer
- Automation Engineer
- Biomedical Engineer
- Control Engineer
- Production Engineer
- Automated
- Automation Specialist
- Robotics
- Engineering Professor/Instructor

ENTRY-LEVEL CAREERS
(Entry Point, High School, Advanced Certification, Experience, etc.)

- Crane and Hoist Agent
- Heavy Machine Operator
- WCC Operator
- Assembly Technician
- Electronics Technician
- Mill Operator
- Computer Repair Technician
- Fabricator
- Solder Solder Installer
- Electrical Field Technician
- 3D Printer Technician
- Crane Operator

ACADEMICS
EXPERIENCES
PROFESSIONAL SKILLS
PASSION

ROBOTICS & ENGINEERING SYSTEMS

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EDUCATION WITH PURPOSE
RUSD
CTE

TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Athletic Program Supervisor
- Certified Personal Trainer
- Certified Nursing Assistant
- Massage Therapist
- Massage Therapist
- Paramedic EMT
- Physical Therapy Aide
- Surgical Technician
- Ultrasound Technician
- Health/Wellness Educator
- Pharmacy Technician

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialist Training, Experience, etc.)

- Physical Therapist
- Certified Athletic Trainer
- Physiotherapy Nutritionist
- Clinical Strength & Conditioning Specialist
- Occupational Therapist
- Optometrist
- Physician's Assistant
- Sports Injuries Trainer
- Sports Psychologist
- Sports Medicine Physician
- Registered Nurse

ENTRY-LEVEL CAREERS
(Entry Point, High School, Advanced Certification, Experience, etc.)

- Base Support Assistant
- Child Care Worker
- Firefighter
- Fitness Instructor
- General Trainer
- Phlebotomist
- Sports Coach
- Uplift/Runner
- Medical Equipment Repair Technician
- Medical Billing Clerk
- Emergency Assistant
- Personal Trainer

ACADEMICS
EXPERIENCES
PROFESSIONAL SKILLS
PASSION

SPORTS MEDICINE & INJURY MANAGEMENT

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EDUCATION WITH PURPOSE
RUSD
CTE

TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Event Artist
- Advanced Producer
- Master Computer Electrician
- Wig Designer / Dresser
- Audio/Video Lighting Technician
- Event Staff Manager
- Production Manager
- Stage Manager
- Technical Director
- Audio Engineer
- Event Producer

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialist Training, Experience, etc.)

- Theater Designer (light, set, costume)
- Lighting Designer
- Costume Designer
- Theater, Film, Video Director
- Audio, Director/Managing Director
- Production Stage Manager
- Costume Design Instructor
- Technical Theater Instructor
- Stage Manager
- Senior Creative Director
- Project Manager
- Creative Services Producer

ENTRY-LEVEL CAREERS
(Entry Point, High School, Advanced Certification, Experience, etc.)

- Prop
- Make-up Artist
- Costume Director
- Stage Hand
- Production Office/Technician
- Production Office
- Audio Technician
- Technical Editor
- Stage Manager
- Live Event Technician
- Associate Producer

ACADEMICS
EXPERIENCES
PROFESSIONAL SKILLS
PASSION

TECHNICAL THEATER & LIVE EVENT PRODUCTION

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EDUCATION WITH PURPOSE
RUSD
CTE

TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- 3D Modeler
- Mobile Apps Programmer
- Web Developer
- Database Manager
- Network Security Administrator
- Programming Specialist
- Motion Designer
- Product Designer
- Video Game Designer
- UX Designer

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialist Training, Experience, etc.)

- Website Content Manager
- Database Analyst
- UX Commerce Application Administrator
- Project Manager
- Senior Systems Analyst
- Cloud Architect
- Web Content Developer
- Cloud Information Specialist
- Digital Communications Teacher
- Information Technology Architect
- Senior Art Director

ENTRY-LEVEL CAREERS
(Entry Point, High School, Advanced Certification, Experience, etc.)

- Computer Technician
- Senior Designer
- Graphic Designer
- Software Tester
- Video Game Tester
- Senior Master's Support
- Database Administrator
- Mobile Apps Assistant
- Junior Programmer
- Helpdesk Analyst
- Animator

ACADEMICS
EXPERIENCES
PROFESSIONAL SKILLS
PASSION

WEB & APP DEVELOPMENT

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EDUCATION WITH PURPOSE
RUSD
CTE

ACADEMICS

- Be Career & College Ready
 - Consider all of your career and college options
 - Develop a career-focused academic plan
- Get Ahead
 - Pursue personal growth and take swift action
 - Network to your classes now to unlock schedule flexibility later
- Utilize all subject areas to build your unique Competitive Advantage
- Make It Count
 - Register with Feedback to enter the pathway you choose

EXPERIENCES

- Get involved
 - Actively participate in a club, sport, or organization
 - Visit a high school or college campus showcase
- Engage with Professionals
 - Actively listen to and participate with guest speakers
 - Network with business, industry, and college partners
- Change the World
 - Help at a community event or school activity
 - Tutor and mentor other students

PROFESSIONAL SKILLS

- Invest Effort & Engagement
 - Complete high-quality work in a timely manner
 - Pursue new challenges and adapt to change
- Communicate Effectively
 - Listen, share, and engage with others
 - Practice verbal, non-verbal, written, and digital communication
- Engage in Teamwork
 - Collaborate with others and contribute new ideas
 - Identify project needs and shared resources
- Apply Problem Solving
 - Develop effective strategies using appropriate resources
 - Self-reflect and accept constructive feedback

PROFESSIONAL SKILLS

- Discover Your Abilities
 - Explore what you are good at
 - Recognize and develop your talents
- Control Your Journey
 - Understand and embrace your strengths as a learner
 - Build confidence through consistency and practice
- Succeed
 - Enroll in programs based on individual interests
 - Take reasonable and creative risks

ACADEMICS

- Be Career & College Ready
 - Consider all of your career and college options
 - Develop a career-focused academic plan
- Get Ahead
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EXPERIENCES

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PROFESSIONAL SKILLS

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- Engage in Teamwork
 - Collaborate with others and contribute new ideas
 - Identify project needs and shared resources
- Apply Problem Solving
 - Develop effective strategies using appropriate resources
 - Self-reflect and accept constructive feedback

ACADEMICS
EXPERIENCES
PROFESSIONAL SKILLS
PASSION

MY COMPETITIVE ADVANTAGE

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EDUCATION WITH PURPOSE
RUSD
CTE

ACADEMICS

- Be Career & College Ready
 - Consider all of your career and college options
 - Develop a career-focused academic plan
- Get Ahead
 - Pursue personal growth and take swift action
 - Network to your classes now to unlock schedule flexibility later
- Utilize all subject areas to build your unique Competitive Advantage
- Make It Count
 - Register with Feedback to enter the pathway you choose

EXPERIENCES

- Get involved
 - Actively participate in a club, sport, or organization
 - Visit a high school or college campus showcase
- Engage with Professionals
 - Actively listen to and participate with guest speakers
 - Network with business, industry, and college partners
- Change the World
 - Help at a community event or school activity
 - Tutor and mentor other students

PROFESSIONAL SKILLS

- Invest Effort & Engagement
 - Complete high-quality work in a timely manner
 - Pursue new challenges and adapt to change
- Communicate Effectively
 - Listen, share, and engage with others
 - Practice verbal, non-verbal, written, and digital communication
- Engage in Teamwork
 - Collaborate with others and contribute new ideas
 - Identify project needs and shared resources
- Apply Problem Solving
 - Develop effective strategies using appropriate resources
 - Self-reflect and accept constructive feedback

PROFESSIONAL SKILLS

- Discover Your Abilities
 - Explore what you are good at
 - Recognize and develop your talents
- Control Your Journey
 - Understand and embrace your strengths as a learner
 - Build confidence through consistency and practice
- Succeed
 - Enroll in programs based on individual interests
 - Take reasonable and creative risks

ACADEMICS
EXPERIENCES
PROFESSIONAL SKILLS
PASSION

MY COMPETITIVE ADVANTAGE

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ACADEMICS

- Be Career & College Ready
 - Consider all of your career and college options
 - Develop a career-focused academic plan
- Get Ahead
 - Pursue personal growth and take swift action
 - Succeed in your classes now to unlock schedule flexibility later
- Make It Count
 - Utilize all subject areas to build your unique Competitive Advantage
 - Register with Enrollment to enter the pathway you choose

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PROFESSIONAL SKILLS

- Invest Effort & Engagement
 - Complete high-quality work in a timely manner
 - Pursue new challenges and adapt to change
- Communicate Effectively
 - Listen, share, and engage with others
 - Practice verbal, non-verbal, written, and digital communication
- Engage in Teamwork
 - Collaborate with others and contribute new ideas
 - Identify project needs and shared resources
- Apply Problem Solving
 - Develop effective strategies using appropriate resources
 - Self-reflect and accept constructive feedback

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EXPERIENCES

- Get Involved
 - Actively participate in a club, sport, or organization
 - Visit a high school or college campus showcase
- Engage with Professionals
 - Attentively listen to and participate with guest speakers
 - Network with business, industry, and college partners
- Change the World
 - Help at a community event or school activity
 - Tutor and mentor other students

MY COMPETITIVE ADVANTAGE

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PASSION

- Discover Your Abilities
 - Explore what you are good at
 - Recognize and develop your talents
- Control Your Journey
 - Understand and embrace your strengths as a learner
 - Build confidence through consistency and practice
- Succeed
 - Enroll in programs based on individual interests
 - Take reasonable and creative risks

WE ADVANTAGE

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CTE

ACADEMICS

- Be Career & College Ready
 - Consider all of your career and college options
 - Develop a career-focused academic plan
- Get Ahead
 - Pursue personal growth and take swift action
 - Succeed in your classes now to unlock schedule flexibility later
- Make It Count
 - Utilize all subject areas to build your unique Competitive Advantage
 - Register with Enrollment to enter the pathway you choose

EXPERIENCES

- Get Involved
 - Actively participate in a club, sport, or organization
 - Visit a high school or college campus showcase
- Engage with Professionals
 - Attentively listen to and participate with guest speakers
 - Network with business, industry, and college partners
- Change the World
 - Help at a community event or school activity
 - Tutor and mentor other students

PROFESSIONAL SKILLS

- Invest Effort & Engagement
 - Complete high-quality work in a timely manner
 - Pursue new challenges and adapt to change
- Communicate Effectively
 - Listen, share, and engage with others
 - Practice verbal, non-verbal, written, and digital communication
- Engage in Teamwork
 - Collaborate with others and contribute new ideas
 - Identify project needs and shared resources
- Apply Problem Solving
 - Develop effective strategies using appropriate resources
 - Self-reflect and accept constructive feedback

PASSION

- Discover Your Abilities
 - Explore what you are good at
 - Recognize and develop your talents
- Control Your Journey
 - Understand and embrace your strengths as a learner
 - Build confidence through consistency and practice
- Succeed
 - Enroll in programs based on individual interests
 - Take reasonable and creative risks

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UACCB

EDUCATION WITH PURPOSE

CAREER TREE

TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certificate, Experience, etc.)

- A&I Sales Representative
- Animal Care/Field Technician
- Chemical Applicator
- Food Inspector
- Landscaping/Treehouse Manager
- Grounds Maintenance Supervisor
- Landscaper
- Designer/Technician
- Purchasing Agent
- Truck Repair
- Veterinary Assistant
- Veterinary Receptionist
- Veterinary Technician
- Wildlife Technician

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Speculative Training, Experience, etc.)

- Agriculture Teacher
- Agricultural Engineer
- Extension Agent
- Horticulturist
- Wildlife Biologist
- Animal Nutritionist
- Aquaculturist
- Conservation/Restoration Specialist
- Farmworker
- Entomologist
- Forester
- Horticulturist

ENTRY-LEVEL CAREERS
(Self-Program Completion)

- Animal Care Associate
- Commercial Nursery Assistant
- Equine Services Specialist
- Garden Center Sales Associate
- Entry Assistant
- Floral Assistant
- Landscaping Apprentice
- Grounds Maintenance Technician
- Golf Course Care Member
- Parks & Recreation Assistant

ACADEMICS

EXPERIENCES

PROFESSIONAL SKILLS

PASSION

AGRICULTURE

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TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Administrative Services Manager
- Business Development Representative
- Executive Assistant
- Insurance Agent
- Specialist in Sales & Calling
- Office Manager
- Sales Representative
- Shipping/Receiving Inventory Specialist
- Store Manager

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Speculative Training, Experience, etc.)

- Actuary
- Bank Compliance Officer
- Business Development Representative
- Financial Analyst/Financial Accountant
- Human Resources Manager
- Medical & Health Services
- Event Manager
- Financial Analyst/Financial Accountant
- Human Resources Manager
- Medical & Health Services
- Event Manager

ENTRY-LEVEL CAREERS
(Adult Program Completion)

- Administrative Assistant
- Administrative Assistant
- Bank Teller
- Cashier
- Customer Representative
- Data Entry Clerk
- Human Resources Assistant
- Medical Administrative Assistant
- Receptionist
- Retail Clerk

ACADEMICS | **EXPERIENCES** | **PROFESSIONAL SKILLS** | **PASSION**

BUSINESS

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TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Warehouse Manager
- Shipping Manager
- Local Distributor
- Warehouse Employee
- Import/Export Manager
- Customer Improvement Specialist
- International Logistics Operations Manager
- Production Agent
- Operator - Industrial Truck
- Logistics Manager

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Speculative Training, Experience, etc.)

- Logistics Company CEO
- Shipping Engineer
- Freighting Manager
- Logistics Manager
- Supply Chain Design Analyst
- Customer Relationship Manager
- Logistics Engineering Manager

ENTRY-LEVEL CAREERS
(Adult Program Completion)

- Warehouse Materials Handler
- Inventory Specialist
- City Freight Engineer
- Shipping Clerk
- Warehouse Clerk
- Parcel Assistant
- Logistics Coordinator
- Traffic Clerk
- Receiving Clerk

ACADEMICS | **EXPERIENCES** | **PROFESSIONAL SKILLS** | **PASSION**

COMMERCIAL DRIVER TRAINING

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TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Technical Support Specialist
- Web Administrator
- Data Center Technician
- Help Desk Manager
- Product Use Up Specialist
- Systems Analyst
- Computer Support Specialist
- Network Support Specialist
- Technical Support Specialist
- Technical Writer
- Network Operations Center Technician

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Speculative Training, Experience, etc.)

- Database Administrator
- System Administrator
- Computer & Information Systems Manager
- Artificial Intelligence Specialist
- Computer Programmer
- Database Analyst
- Network Engineer
- Computer Systems Analyst/Engineer
- IT Educator
- Statistician
- Software/Code Developer
- Database Security Expert

ENTRY-LEVEL CAREERS
(Adult Program Completion)

- Computer Operator
- Computer Support Intern
- Data Entry Specialist
- Helpdesk Support Specialist
- Help Desk Specialist
- IT Support Technician
- IT Support Specialist
- Web Content Administrator
- Technology Services
- AV Specialist
- Network Installer
- Technical Support Representative

ACADEMICS | **EXPERIENCES** | **PROFESSIONAL SKILLS** | **PASSION**

COMPUTER INFORMATION SYSTEMS

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TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Apprenticeship Instructor
- Construction Supervisor
- Construction Worker
- Construction Worker/Inspector
- Construction Worker/Inspector
- Construction Worker/Inspector
- Construction Worker/Inspector
- Construction Worker/Inspector
- Construction Worker/Inspector
- Construction Worker/Inspector

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Speculative Training, Experience, etc.)

- Architect
- Building and Code Inspector
- Business Development Sales Manager
- City Planning Engineer
- General Contractor
- Job Improvement Manager
- Insurance Adjuster
- Home Improvement Store Manager
- Commercial Construction
- Lead Surveyor

ENTRY-LEVEL CAREERS
(Adult Program Completion)

- Concrete Laborer
- Building Supplies Sales Person
- Carpenter/Carpenter's Apprentice
- Demolition Laborer
- Driveway Installer
- Insulation Installer
- Interior Painter
- Masonry Apprentice
- Mobile Home Apprentice
- Roofing Door/Window Installer
- Service Desk Worker
- Truss Erector

ACADEMICS | **EXPERIENCES** | **PROFESSIONAL SKILLS** | **PASSION**

CONSTRUCTION TECHNOLOGY

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TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Licensed Cosmetologist
- Beauty Salon Consultant
- Waxing Specialist
- Haircutting Specialist
- Facial Specialist
- Makeup Artist
- Traveling Stylist
- Salon Owner
- Franchise Salon Owner
- Hair Extension Specialist
- Eyelash Extension Specialist

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Speculative Training, Experience, etc.)

- Master Educator
- Cosmetology Instructor
- Electrologist/Instructor
- Nail Technician/Instructor
- Business Owner
- Arkansas Department of Health, Health Inspector
- Medical Cosmetologist/Esthetic Specialist
- Professional Beauty Educator
- Salon Owner/Instructor
- Cosmetology Technical Advisory Committee

ENTRY-LEVEL CAREERS
(Adult Program Completion)

- Receptionist
- Beauty Salon Representative
- Beauty Salon Representative
- Beauty Salon Representative
- Beauty Salon Representative
- Beauty Salon Representative
- Beauty Salon Representative
- Beauty Salon Representative
- Beauty Salon Representative
- Beauty Salon Representative

ACADEMICS | **EXPERIENCES** | **PROFESSIONAL SKILLS** | **PASSION**

COSMETOLOGY

tfs

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TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Armed Security Officer
- Armed Security Officer
- Armed Security Officer
- Armed Security Officer
- Armed Security Officer
- Armed Security Officer
- Armed Security Officer
- Armed Security Officer
- Armed Security Officer
- Armed Security Officer

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Speculative Training, Experience, etc.)

- Attorney
- Behavioral Analyst
- Citizen Service Investigator
- Crime Scene Investigator
- FBI Agent
- Homeland Security Officer
- Judge
- Lawyer
- Psychological Profiler
- U.S. Postal Inspector
- Law Enforcement Administrator

ENTRY-LEVEL CAREERS
(Adult Program Completion)

- Commissioner's Office
- Crime Prevention Incentive Officer
- Private Security Guard
- Domestic Security Guard
- Victim Service Advocate
- Animal Control Investigator
- Records Clerk
- Correctional Officer Manager
- Correctional Officer
- Ball Bond Agent

ACADEMICS | **EXPERIENCES** | **PROFESSIONAL SKILLS** | **PASSION**

CRIMINAL JUSTICE

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EDUCATION WITH PURPOSE
CAREER TREE
UACCB

TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Protection Tester
- Systems Analyst
- Systems Engineer
- Network Operations Center Technician
- Network Security Administrator
- Computer Support Specialist
- Network Technician
- Data Center Technician
- Cybersecurity Specialist
- Backup/Recovery Specialist
- Information Technology Trainer

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialized Training, Experience, etc.)

- Cybersecurity Specialist
- Security Manager
- IT Analyst
- Security Administrator
- Cybersecurity Analyst
- Computer & Information Systems Manager
- Information Security Analyst
- IT Forensics Specialist
- Security Administrator
- Database Security Expert

ENTRY-LEVEL CAREERS
(Adult Program Completion)

- Computer Operator
- Computer Program Tester
- Information Technology Specialist
- Help Desk Technician
- IT Support Technician
- Registration Associate
- Software Tester
- Technical Support Representative
- Application Developer
- Networking Assistant

ACADEMICS | **PROFESSIONAL SKILLS** | **PASSION**

CYBERSECURITY
tfs

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EDUCATION WITH PURPOSE
CAREER TREE
UACCB

TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Program Director
- Public-Based Center Teacher
- Home Based Teacher
- Family & Human Services Employee
- Licensed Home-Based Family Childcare Provider
- Head Start Teacher
- Preschool Teacher
- Headteacher
- Camp Director of Extended Day Program

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialized Training, Experience, etc.)

- Afternoon Program Director
- Certified Education Pre-K-12
- Public School Teacher
- Director of Accredited Childcare Center
- Head Start Administrator
- Early Intervention Specialist
- Early Childhood Curriculum Specialist
- College Counselor

ENTRY-LEVEL CAREERS
(Adult Program Completion)

- Afternoon Program Aide
- Assistant Preschool Teacher
- Head Start Teacher Assistant
- Infant/Toddler Teacher
- Assistant Childcare Provider
- Before/After School Assistant
- All-Purpose Teacher Assistant
- Family Based Center Teacher
- Parent Educator
- Professional in Child Development
- Child/Family Advocate

ACADEMICS | **PROFESSIONAL SKILLS** | **PASSION**

EARLY CHILDHOOD EDUCATION (P-K)
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EDUCATION WITH PURPOSE
CAREER TREE
UACCB

TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Advanced EMT
- Critical Care Paramedic
- Emergency Department Paramedic
- Paramedic from EMT
- EMT Supervisor
- EMT - Advanced
- Paramedic
- Public EMT/Paramedic Response Team Paramedic
- Coach
- High Paramedic
- Community Paramedic

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialized Training, Experience, etc.)

- Emergency Medical Educator
- Disaster Preparedness Advisor
- Emergency Management Coordinator
- Physician Assistant
- EMT Administrator
- EMT Instructor
- EMS Educator
- EMS Service Director/Owner
- EMT Supervisor
- Risk Manager
- Emergency Room Nurse

ENTRY-LEVEL CAREERS
(Adult Program Completion)

- 911 Communications
- Emergency Medical Responder
- Emergency Department Technician
- Green Rescue Lifeguard
- Search & Rescue Team Member
- Ambulance Driver/Technician
- EMT Dispatcher
- Firefighter
- Hospital Intake Representative
- EMT
- Patient Care Assistant/Technician
- Pilot/Inflight

ACADEMICS | **PROFESSIONAL SKILLS** | **PASSION**

EMERGENCY MEDICAL SERVICES
tfs

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EDUCATION WITH PURPOSE
CAREER TREE
UACCB

TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Content Entrepreneur
- Blogger/Vlogger
- Social Media Strategist
- Brand Marketing Representative
- Management Trainee
- Promotions Coordinator
- Account Executive
- Advertising & Promotion Manager
- Fashion Merchandiser
- Master Research Analyst

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialized Training, Experience, etc.)

- Owner/Entrepreneur
- CEO
- Entrepreneur
- Marketing Strategist
- Operations Manager
- Product Research Development
- Retail Research Analyst
- Wholesale/Retail Buyer
- Market Research Account Manager
- Business Consultant
- Financial Manager
- Communications and Marketing Manager
- Advanced EMT

ENTRY-LEVEL CAREERS
(Adult Program Completion)

- Brand Ambassador/Promoter
- Entrepreneur
- Accounting Clerk
- Blogger/Vlogger
- Retail Store Associate
- Retail Inventory Associate
- Advertising Associate
- Social Media Marketing Associate
- Owner/Entrepreneur
- Marketing/Operations Assistant
- Personal Sales

ACADEMICS | **PROFESSIONAL SKILLS** | **PASSION**

ENTREPRENEURSHIP
tfs

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EDUCATION WITH PURPOSE
CAREER TREE
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TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Air Conditioning Technician
- Building Maintenance Specialist
- Control Technician
- Field Technical Specialist (HVAC/Commercial)
- Installer/Lead Installer
- Preventive Maintenance Technician
- Journey-Level Journey-Level
- Service Manager
- Technical Training Instructor
- Troubleshooting Technician

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialized Training, Experience, etc.)

- Building & Code Inspector
- Commercial HVAC Lead & District Designer
- Construction Administrator
- Contractor
- Project Field Manager
- Project Manager
- Project Cost Estimator
- Mechanical Engineer
- Mechanical Consultant
- Energy Manager
- Environmental, Health & Safety Coordinator
- Service Manager

ENTRY-LEVEL CAREERS
(Adult Program Completion)

- Appliance Repair Technician
- Mechanical Consultant
- Duct Installer
- Duct Installer Helper
- Supply House Associate
- Apprentice Sheet Metal Worker
- Apprentice HVAC Technician
- Food Service Equipment Repairperson
- HVAC Technician/Apprentice
- General Construction Laborer
- Weatherization Installer/Technician

ACADEMICS | **PROFESSIONAL SKILLS** | **PASSION**

HEATING, VENTILATION, AIR CONDITIONING (HVAC)
tfs

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EDUCATION WITH PURPOSE
CAREER TREE
UACCB

TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Journey-Level Heavy Equipment Operator-Paving
- Heavy Equipment Mechanic
- Front-End Loader Operator
- Journey-Level Heavy Equipment Operator-Ditching
- Journey-Level Heavy Equipment Operator-Bulldozing
- Instructor

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialized Training, Experience, etc.)

- Construction Executive
- Product Account Executive
- Safety and Risk Inspector
- Safety Manager
- Training Manager

ENTRY-LEVEL CAREERS
(Adult Program Completion)

- Heavy Equipment Laborer
- Heavy Equipment Operator
- Registered Heavy Equipment Operator
- Paving, Surfacing, and Tamping Equipment Operator
- Maintenance Worker, Machinery
- Landscaping and Groundskeeping
- Industrial Truck and Tractor Operator
- Material Moving Worker
- Farm Equipment Mechanic and Repairer
- Agricultural Equipment Operator
- Construction Laborer

ACADEMICS | **PROFESSIONAL SKILLS** | **PASSION**

HEAVY EQUIPMENT OPERATION
tfs

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TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Computer Numerical Control (CNC) Programmer
- Machine Tool Technician
- Human Resources Technician
- Computer Aided Drafting and Design Modeling
- Food Science Technician
- Chemical Worker
- Automotive Service Technician
- Heavy Equipment Operator
- Hydraulic Technician
- Additive Manufacturing Technician

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialist Training, Experience, etc.)

- Wind Energy Operations Manager
- Manufacturing Engineer
- Assembly Engineer
- Chemical Engineer
- Mechanical Engineer
- Electrical Engineer
- Supply Chain Manager
- Product Designer
- Solar Energy Systems Engineer
- Construction Manager

ENTRY-LEVEL CAREERS
(Adult Program Completion)

- Quality Assurance/Controlled Tool Operator
- Machine Maintenance
- Industrial Maintenance Mechanic
- Electrician Apprentice
- Solar Photovoltaic Installer
- Manufacturing Worker
- Logistics Apprentice
- Material Handler
- Assembly Worker
- Machine Operator
- Press Operator
- Tile and Stone Setter

ACADEMICS | **EXPERIENCES** | **PROFESSIONAL SKILLS** | **PASSION**

INDUSTRIAL TECHNOLOGY

tfs

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TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Office Manager
- Store Manager
- Administrative Services Manager
- Customer Service Representative
- Shipping/Receiving Inventory Specialist
- Project Management Assistant
- Management Trainee
- Human Resources Assistant
- Human Resources Assistant
- Insurance Agent
- Personal Assistant

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialist Training, Experience, etc.)

- Human Resources Manager
- Business Consultant
- Compensation Manager
- Risk Manager
- Business Administrator
- Marketing Director
- Certified Public Accountant
- Public Relations Manager
- Communications Director

ENTRY-LEVEL CAREERS
(Adult Program Completion)

- Administrative Assistant
- Customer Service Representative
- Certified Public Accountant
- Human Resources Assistant
- Office Assistant
- Account Service Representative
- Marketing/Operations Assistant
- Data Entry Clerk
- Receptionist
- Event Clerk
- Communications Assistant
- Signer/Vlogger

ACADEMICS | **EXPERIENCES** | **PROFESSIONAL SKILLS** | **PASSION**

MANAGEMENT AND SUPERVISION

tfs

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TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- CAD Designer
- CAD Technician
- Certified Welder (MIG, TIG, Stick)
- CNC Operator
- CNC Programmer
- Machine Setup Operator
- Millwright
- Robotics Technician
- CNC Machinist
- Design Intern
- Laser Cutter Technician

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialist Training, Experience, etc.)

- Automation Engineer
- CNC Manufacturing Engineer
- General Contractor
- Manufacturing Engineer
- Machine Shop Owner
- Manufacturing Manager
- Product Design Engineer
- Assembly & Development Specialist
- Quality Engineer
- Manufacturing Tech Ed Instructor
- Computer Automated Manufacturing Engineer

ENTRY-LEVEL CAREERS
(Adult Program Completion)

- Apprentice
- Assembly Machine Tool Operator
- CNC Machine Tool Operator
- CNC Setup/Inspection Technician
- Delivery/Driver/Trailer Operator
- Block Machine Operator
- Fraser Operator
- Tool Maker Apprentice
- Press Operator
- Production/Shipping Specialist
- Paint Prep & Painting

ACADEMICS | **EXPERIENCES** | **PROFESSIONAL SKILLS** | **PASSION**

MANUFACTURING

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TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Medical Billing Assistant
- Medical Billing Specialist
- Health Information Technology Specialist
- Medical Office Manager
- Medical Billing & Coding
- Medical Office Manager
- Medical Records Technician
- Administrative Medical Assistant
- Medical Billing & Coding Specialist
- Medical Assistant

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialist Training, Experience, etc.)

- Health Information Technology Specialist
- Health Informatics
- Director of Home Health Agency
- Healthcare Administrator
- Medical Office Manager
- Director of Rehabilitation
- Health Educator
- Medical Research Specialist
- Social Worker
- Medical and Health Services Manager
- Neurological Engineer

ENTRY-LEVEL CAREERS
(Adult Program Completion)

- Billing Clerk/Cashier
- Appointment Scheduler
- Health Information Clerk
- Administrative Medical Assistant
- Admission Secretary
- Medical Billing/Coding Clerk
- Medical Courier
- Medical Office Assistant
- Medical Records Assistant
- Medical Secretary/Receptionist
- Physician's Office Assistant

ACADEMICS | **EXPERIENCES** | **PROFESSIONAL SKILLS** | **PASSION**

MEDICAL OFFICE MANAGEMENT

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TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Licensed Practical Nurse (LPN)
- CNA or LPN Aide Conference (Long Term Care)
- CNA or LPN Operating Room Nurse
- Registered Nurse (RN)
- RN in Hospital Clinical Supervisor
- Certified Nursing Information Systems
- CNA or LPN Correctional Facility Nurse
- CNA or LPN Physician's Office Nurse
- CNA or LPN School Nurse
- CNA or LPN Inpatient Nurse
- CNA or LPN Assisted Living Home Care

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialist Training, Experience, etc.)

- Nurse Practitioner (Family-FNP)
- Nurse Practitioner (Pediatric-FNP)
- Clinical Nurse Specialist
- Geriatric Nurse
- Nurse Practitioner (Psychiatric/Mental Health)
- Certified Nurse Midwife
- Nurse Practitioner (Family-FNP)
- Nurse Practitioner (Pediatric-FNP)
- Certified Registered Nurse Anesthetist (CRNA)
- Nurse Educator/Clinical Practice (CNP)
- Chief Nursing Officer
- Nurse Researcher (PhD)

ENTRY-LEVEL CAREERS
(Adult Program Completion)

- Medical Assistant-Physician's Office
- Nursing Assistant-Correctional Facility
- Nursing Assistant-Home Health
- Nursing Assistant-Long Term Care
- Nursing Assistant-Assisted Living
- Unit Secretary
- Hospital Patient Care Technician
- Outpatient Ambulatory Care
- Home Care
- Nursing Assistant/Aide
- Psychiatric Care
- Medication Assistant-Certified
- Phlebotomy

ACADEMICS | **EXPERIENCES** | **PROFESSIONAL SKILLS** | **PASSION**

NURSING/CERTIFIED NURSING ASSISTANT/PHLEBOTOMY

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UACCB

TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Automation Technician
- CAD Technician
- Chemical Engineering Technician
- Computer Programmer
- Electrician
- Electronics Technician
- System Analyst
- Manufacturing Process Improvement
- Project Manager

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialist Training, Experience, etc.)

- Environmental Science/Engineer
- Architect
- Chemist
- Control Engineer
- Food Scientist
- Medical Professional/Health Administrator
- STEM Professor
- Software Engineer
- Structural Engineer
- Electrical Engineer
- Aerospace Engineer

ENTRY-LEVEL CAREERS
(Adult Program Completion)

- CAD Technician
- CNC Machine Operator
- Drone Operator
- Equipment Operator
- Public Works Worker
- GIS Technician
- Welder
- Quality Assurance Technician
- Public Works Technician

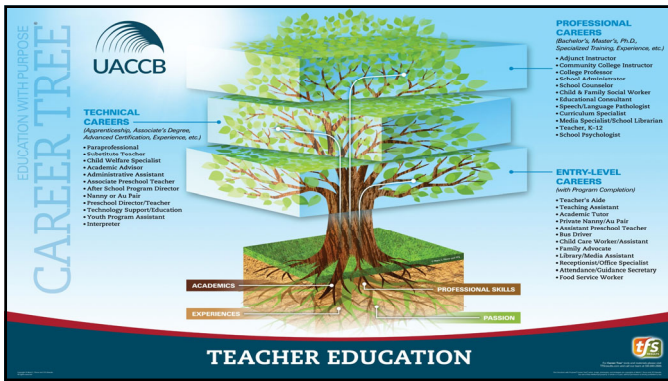
ACADEMICS | **EXPERIENCES** | **PROFESSIONAL SKILLS** | **PASSION**

STEM/PRE-ENGINEERING

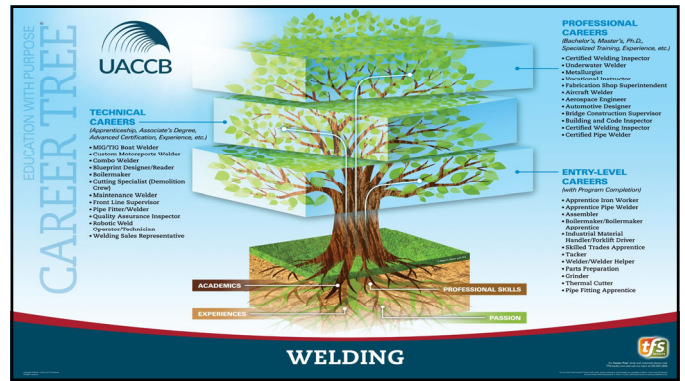
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Text keyword **UNLEASH** to 33777 now and claim your free gift.

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John Deere Davenport Works
Davenport, Iowa

Manufacturing:
Heavy Construction & Agricultural Equipment

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Megan
24 Years Old
John Deere (5-years)

Abilities:

- ✓ Academic Knowledge
- ✓ Technical Skills
- ✓ Professional Skills

4-Year Degree:
Business

College Debt:
\$0

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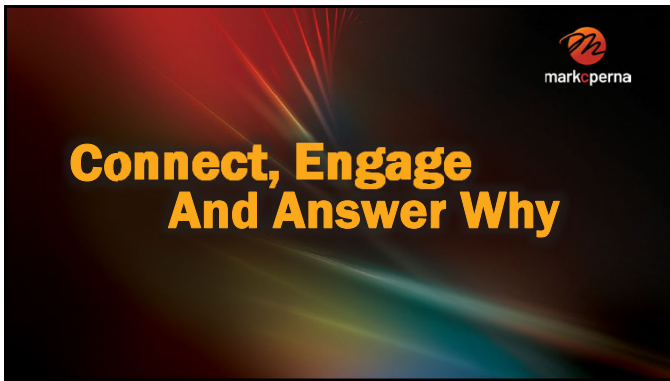
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Shifting The Paradigm
The CALL TO ACTION

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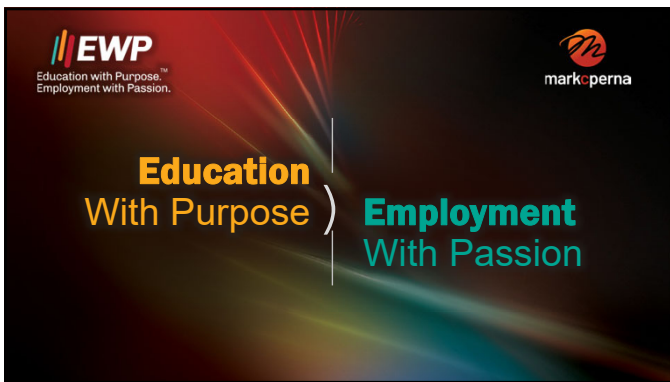
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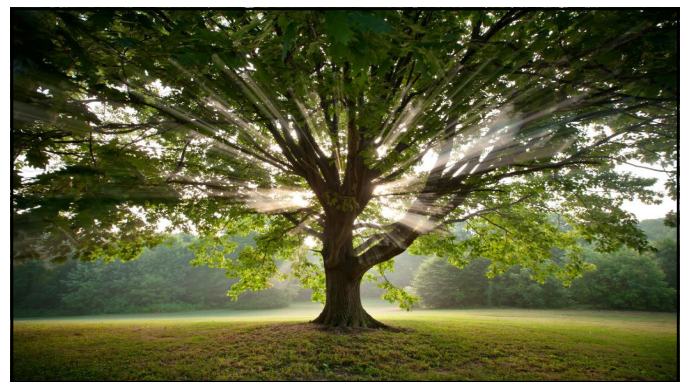
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mark-perna | **COMPETITIVE ADVANTAGE TRACK™**

- **Slice 1:** "Why We All Need a Personal Competitive Advantage (Part 1)"
- **Slice 2:** "Why We All Need a Personal Competitive Advantage (Part 2)"
- **Slice 3:** "Leveraging The Human Connection"
- **Slice 4:** "Building Your Dream"
- **Slice 5:** "The Power of Failure"
- **Slice 6:** "Be Comfortable Being Uncomfortable"

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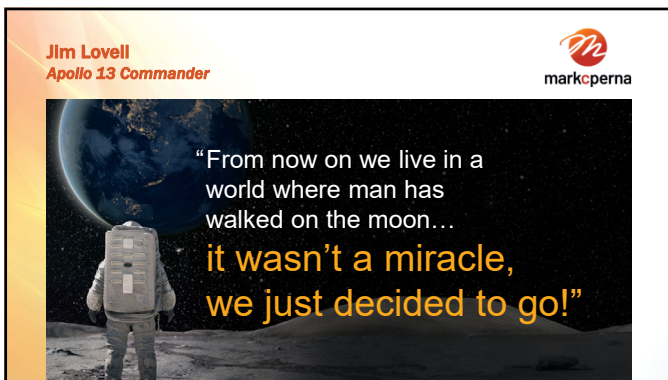
mark-perna | **COMPETITIVE ADVANTAGE TRACK™**



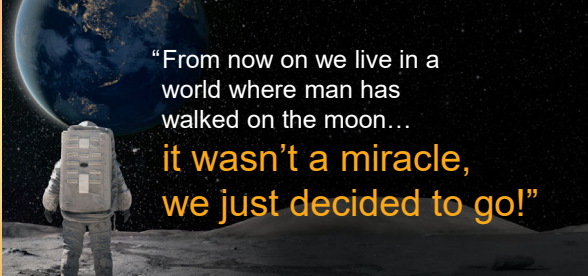
- Facilitator Reflection
- Discussion Starters
- Supersize Suggestions (Activities)
- Big Picture View

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Jim Lovell
Apollo 13 Commander



"From now on we live in a world where man has walked on the moon...
it wasn't a miracle, we just decided to go!"

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← **SHARE YOUR THOUGHTS/SLIDES**



Open Dialogue
Comments, Questions, and Actions

PRESENTED BY
MARK C. PERNA Speaker, Author, and CEO

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